

## Sustainability Charter

In accordance with the UK Government's Sustainable Development Strategy, Bright Solicitors continues to implement sustainable practices throughout its business activities. A core value of the firm is to create and maintain a sustainable model which still allows for the growth and development of the business.

Our procurement policy is committed to using local suppliers for all of our business operations. We have established strong and long-term relationships with our suppliers to ensure our sustainability aims are maintained throughout. This enables us to maintain a high level of quality for goods and services while achieving value for money, with minimal impact on the environment.

The firm's commitment is also set out in our pledge to achieve Net Zero by 2050 and to reduce our total carbon footprint by at least 50% by 2030. In order to achieve this, we have set out a number of targets, which all areas of the firm are expected to work towards:

- To reduce paper usage wherever possible, with the aim of reducing our paper usage by at least 50% by 2024.
- To engage collectively on sustainability, ensuring that all decisions are made with sustainability in mind - encouraged through a sustainability champion.
- Continue to use 'Zero to Landfill' waste management throughout all areas of business operation, and to measure waste going forward.
- To conserve energy, water & any other non-renewable resources, while trying to use renewable forms of energy wherever possible.
- To record and measure all areas of employee commuting, encouraging sustainable methods of transport wherever possible through employee incentives.
- To use verified offsetting schemes or carbon removed technologies to eradicate residual emissions within the organisation.

**Disclaimer:** This Charter is not a legally binding document but is a general statement of intent towards our commitment to achieving Net Zero by 2050.